

WELLINGTON ABORIGINAL CORPORATION
HEALTH SERVICE



Nurse Home Visitor - ANFPP

Wellington Aboriginal Corporation Health Service

Luxford Road, Mount Druitt

POSITION DESCRIPTION

This position reports to: Team Leader (Nurse Supervisor)

This position is part of the Australian Nurse-Family Partnership Program

Mandatory compliance requirements of the position:

1. Driver's License
2. National Criminal Record Check
3. Working With Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza)

Qualifications & Experience:

Essential Criteria:

- Registered or eligible for registration as a Registered Nurse and/or Midwife with the AHPRA.
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities.
- An understanding of the principles of primary health care and strengths based models of care.
- Excellent written and verbal communication skills including intermediate computer skills and ability to use Patient Information Systems and Microsoft Windows based programs.
- Ability to work autonomously, and within a team, demonstrating efficient time management skills.
- Willingness to collaborate with Aboriginal Family Partnership Workers, Aboriginal Health Workers and other Aboriginal staff, to build and maintain therapeutic relationships with clients and their families.
- Working with Children and Criminal Record Check clearances.

- Current NSW Driver's License.

Note: WACHS considers being a female as a genuine occupational qualification for the Nurse Home Visitor position and this qualification is authorised under s. 31 of the Anti—Discrimination Act 1977 (NSW).

Desirable Criteria:

NIL

Key Duties:

- Develop therapeutic relationships with women and their families in a home visiting environment.
- Carry a case load of up to 25 clients.
- Arrange and perform consent and risk management activities in collaboration with other team members.
- Assess physical, emotional, social and environmental needs of women and their families as they relate to the ANFPP domains.
- Assist women and their families in establishing goals and outcomes, providing education, support and referral resources to attain these in collaboration with the Aboriginal Family Partnership Worker before, during, and after home visits. - Consult and collaborate with the Aboriginal Family Partnership Worker to ensure care provided is culturally appropriate, and enhance the therapeutic relationship with women and their families.
- Collaborate with the Aboriginal Family Partnership Worker to arrange the booking of appointments for clients.
- Provide home visits to women and their families eligible for the ANFP
- Program with the Aboriginal Family Partnership Worker, collaborating to deliver the Program while adhering to the ANFPP model and guidelines.
- Develop and maintain community relationships to support client referrals. - Consult and collaborate with other professionals involved in providing services to women and families.
- As requested/required, participate in community engagement in support of the ANFPP and WACHS, and promote public awareness of the program.
- Complete all required ANFPP and WACHS education and training which will include online training, travel, and off site training as directed.
- Support the policies, procedures, guidelines and standards of the ANFPP and WACHS.

- Actively participate in regular Clinical and Reflective Supervision with supervisor.
- Schedule joint home visits with ANFPP Nurse Supervisor every four months.
- Attend and participate in bi-weekly case conferences.
- Input data into to the Patient Information and Recall System and ANFPP Data Collection System, documenting appropriately and in a timely manner.
 - Participate in review and analysis of the Data Collection System reports for achievements and areas for improvement.
- Participate in quality improvement efforts.
- Attend and participate in regular meetings within WACHS, the ANFPP, and other services and community meetings where required.
- Maintain the privacy and dignity of clients at all times.
- Act with tact and diplomacy when dealing with information of a highly sensitive nature.
- Work within strict confidentiality guidelines, ensuring all personnel and/or client information is kept secure.
- Participate in risk management activities in collaboration with other team members.
- Actively engage in skill building to meet all ANFPP Nurse Home Visitor competency requirements and to meet professional registration obligations.
- Demonstrated knowledge and understanding of, respect for and compliance with culturally appropriate ways of working with Aboriginal individuals, families and communities.
- Develop relationships and maintain therapeutic boundaries.
- Undertake other duties as directed by the Supervisor.

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social &

Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health,
Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au www.gwahs.net.au

www.marrs.net.au